Transcom, Inc.

Meeting Notice for 2025 Annual Shareholders' Meeting

(Summary Translation)

Meeting Type: Physical Shareholders' Meeting

Time : 10:00 A.M., June 11, 2025 (Wednesday)

Venue : Room 201, 2F., NO.26, Nanke 3rd Rd., Xinshi Dist., Tainan City.

(The Allied Association For Science Park Industries)

Meeting Agenda:

- 1. Report Items
 - (1) 2024 Business Report
 - (2) 2024 Audit Committee's Review Report
 - (3) 2024 Earnings Distribution of Cash Dividend
 - (4) 2024 Employees' and Directors' Compensation Distribution Report
 - (5) Report on the Company's Treasury share repurchase result

2. Ratification Items

- (1) To approve 2024 Business Report and Financial Statements
- (2) To approve the proposal for 2024 Earnings Distribution

3. Discussion Items

- (1) Issuance of New Shares from Capital Surplus
- (2) Amendments to the Articles of Incorporation
- (3) Issuance of the Employee Restricted stock Awards

4. Directors Election

Election of Directors and Independent Directors

5. Other Motions

TO release the Non-Competition Restrictions on Directors

6. Extemporary Motions

Board of Directors

Transcom, Inc.